

West Virginia Society of CPAs

2024 Recruiting Fair Directory



What's Inside?

Participating firms/employers have provided information on their businesses, where they have office locations, and their expected hiring needs.

216 Brooks Street, Suite 201, Charleston, WV 25301
wvscpa.org | 304-342-5461 | wvscpa@wvscpa.org

WV Society of Certified Public Accountants

2024 Annual Recruiting Fair



Are you a ***Sophomore, Junior, Senior or Graduate Student*** who is majoring in Accounting or has at least completed the first two Accounting Principle Courses?



If so, you may be eligible to participate in the
2024 In Person Recruiting Fair!
(visit wvscpa.org/students for required criteria)



Qualified participants **MUST** upload their criteria online via our website in order to have scheduled interview times on 09/20/24.

Employers across our state are looking for qualified candidates to fulfill internships and/or entry level accounting positions.

Date: September 20, 2024
Time: 8:00 am—4:30 pm
Location: The India Center
200 Green Road
South Charleston, WV 25309



For more details, contact one of the following:

- ◆ Contact our office at 304-342-5461
- ◆ Contact our office via email at wvscpa@wvscpa.org
- ◆ See your school's Accounting Professors for more details.

This is an opportunity that you don't want to miss!

Greetings Future CPA!

Today you take a monumental step forward in pursuit of your career in accounting! Your participation in the WVSCPA Recruiting Fair allows you the opportunity that few hopeful candidates are able to accomplish: an entire recruiting season of interviews in one day. I hope you will take advantage of this special event and speak to as many potential employers as possible. You will find that many of those conducting interviews at the Recruiting Fair were in your position not so long ago, and secured their first accounting job from this very event!

In this directory you will find a listing of all participating employers and some details regarding the positions available. These details include size, location, services provided, staff training, expected hiring needs, and website address. Each and every employer is unique and can provide you with the tools necessary to be successful in the accounting industry. It is up to you to determine which ones might best fit your personality and skillset.

In addition to the Recruiting Fair event, we will have a mixer and Q&A session the night before. This is a great time to meet interviewers and other employer representatives in an informal setting. At the end of the first hour, members of the Society will host a Q&A panel for you to gain some insight into the interview process and ask any questions you may have. This event is the perfect time to start building your personal brand!

On behalf of the Recruiting & Career Opportunities Committee and the rest of the WVSCPA, we wish you success in your accounting career. We are counting on you to be the next generation of business leaders in our state!

Good Luck!



Jared A. Proctor, CPA
WVSCPA Recruiting and Career Opportunities Committee
Committee Chair

Meet & Greet Mixer Event

Sponsored by the WV Society of CPAs

Location: **The India Center**
200 Green Road
South Charleston, WV 25309

Date: **Thursday, September 19, 2024**

Time: **5:00 p.m. - 7:30 p.m. (doors open at 5:00 p.m.)**

Opening: **5:00 p.m. - 5:15 p.m.—Welcome**

Agenda: **5:15 p.m. - 6:30 p.m.—Meet the Employers**

Enjoy an informal meet and greet session with the employers. We are putting the employers on the spot! Hear why you should join their firm!

6:30 p.m. - 7:30 p.m.—Mentoring Session

Meet with representatives from the Recruiting & Career Opportunities Committee to learn about what to expect during the recruiting fair, the do's and don'ts of interviews, and accounting career options. Bring your questions!

Attire: Forget the suits! ***Wear your jeans!***

Mixer RSVP: **Deadline to attend mixer** — September 16, 2024 at kim@wvscpa.org

Reservations: The WV Society of CPAs has reserved a block of rooms at the Hampton Inn Charleston/Southeridge (address below) for out of town participants. Each room includes 2 Queen Beds for double occupancy. The cost of your room is covered by the WVSCPA Office. Space is limited, so book your room today!

Room RSVP: Reservation request **MUST** be sent to kim@wvscpa.org No later than 5:00 p.m. by **September 10th**, so reserve your room today. ***NO late reservations will be accepted.***

Hotel: **Hampton Inn Charleston / Southeridge**
1 Preferred Place, Charleston, WV 25309
304-746-4646

Recruiting Fair Timeline

- August 7** Recruiting Fair Directory will be posted on our website (wvscpa.org) and will be emailed to all participating employers. We will begin communications with current student members and accounting educators to promote the event.
- August 28** Students who are not current members of the Society and want to participate in this event, will have to submit their membership application to our office by this deadline in order to participate.
- September 7** Students **MUST** have all required criteria uploaded and submitted on our website by end of business on this date.
- September 10** All participating students' information is provided to employer participants to review and non-local Students must notify the society office of their need for a room by 5:00pm today. ***No exceptions!***
- September 12** Employers will provide the society office a listing of students that they wish to interview during the fair.
- September 16** Interview schedules will be provided to all Student participants copies of the interview schedule for the event on September 20th, via email.
- September 19** **Meet & Greet Mixer Event**
5:00 pm—6:30 pm—Meet & Greet Session with Employers
6:30 pm—7:30 pm—Mentoring Session with members of the Recruiting & Careers Opportunity Committee.
- September 20** **Recruiting Fair Event**—Interviews begin at 8:00am and run through 4:30pm (*Lunch provided for all participants*).

Important Deadlines!

2024 Participating Employers

- ◆ Baker Tilly US, LLP
- ◆ Brown Edwards & Company, AC
- ◆ Costanzo Woomer Nistendirk, PLLC
- ◆ Ernst & Young, LLP
- ◆ Forvis Mazars, LLP
- ◆ Gray, Griffith, & Mays, AC
- ◆ Greylock Energy
- ◆ Service Wire Company
- ◆ Suttle & Stalnaker, PLLC
- ◆ West Virginia Departments of Health, Health Facilities, and Human Services
- ◆ West Virginia Public Services Commission
- ◆ West Virginia State Auditor's Office

Chief Inspector Division



Company/Firm Location(s)	Nationwide, but local offices include: Charleston, WV and Bridgeport, WV; and Pittsburgh, PA
Geographic Area(s) Served	Nationwide
Number of Years in Business	93 years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Baker Tilly US, LLP (Baker Tilly) is a leading advisory, tax and assurance firm, providing clients with a genuine coast-to-coast and global advantage in major regions of the U.S. and in many of the world's leading financial centers – New York, London, San Francisco, Los Angeles, Chicago, and Boston.
Total Number of Partners	600+
Total Number of Employees (minus Partners)	6700+ Nationwide
Major Areas of Services Provided	Tax, Audit, Advisory
Major Areas of Industries Served	Commercial, Healthcare, Higher Education + Non-Profit, Private Wealth, Risk Advisory, and Financial Services.
Extent of Work-Related Travel Required	Some, but varies based on role
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, to all!
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Full-time Audit and Tax Associates Part-time and full-time Audit and Tax Internships
When do you accept applications and what are your hiring timeframes?	We accept applications on a rolling basis, beginning in August, we encourage students to apply as soon as possible.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes/paid/10+ openings across West Virginia, plus 100s more across the firm. Both Spring and Summer
HR Contact Person's Name	Samantha ("Sam") Calderon Chris Reye
HR Contact Person's Email	Sam.calderon@bakertilly.com Chris.reye@bakertilly.com
Company Web Site	https://careers.bakertilly.com/student-opportunities

Company/Firm Location(s)	Charleston WV; Bluefield WV; Kingsport TN; Wytheville, VA; Christiansburg VA; Bristol VA; Lynchburg VA; Roanoke VA; Harrisonburg VA; Richmond VA; Colonial Heights VA; Newport News VA.
Geographic Area(s) Served	Tennessee, West Virginia, and Virginia
Number of Years in Business	57
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Brown Edwards offers knowledgeable accounting assurance, tax, and management advisory services. With a firm-wide staff of more than 450 professionals, our accounting firm is one of the largest independent CPA firms in the Virginia/West Virginia/Tennessee region. We support individuals and businesses ranging from small companies to large corporations. Our success is directly attributable to an unyielding commitment to excellence in every aspect of our work.
Total Number of Partners	
Total Number of Employees (minus Partners)	450+ (across all offices)
Major Areas of Services Provided	Auditing, Tax, Construction, Higher Education, Banking, Energy, Governmental, Health Care, Financial Services
Major Areas of Industries Served	Auto Dealerships, Construction, Credit Unions, Educators, Employee Benefits, Energy, Financial Institutions, HealthCare, State & Local Government, Not-For-Profit Organizations.
Extent of Work-Related Travel Required	25%
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, to all these questions.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Currently accepting applications for Full-Time and Seasonal Opportunities!
When do you accept applications and what are your hiring timeframes?	Currently accepting applications now! Hoping to fill positions by October 31. Please visit our website and / or jobsite for a full list of opportunities.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes, we offer internships. Yes, they are paid internships. Yes. Spring, Summer, and Fall.

HR Contact Person's Name	Jamie Wilkinson
HR Contact Person's Email	jwilkinson@becpas.com
Company Web Site	https://becpas.com/about-our-accounting-firm/



**COSTANZO WOOMER
NISTENDIRK, PLLC**
Certified Public Accountants

Company/Firm Location(s)	Charleston and Wheeling
Geographic Area(s) Served	West Virginia with clients in 20+ states
Number of Years in Business	48
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Excellent compensation, relaxed atmosphere, flexible work schedules, hybrid work arrangements, opportunity for growth and advancement, excellent health/dental/vision insurance, 100% employer paid long term and short-term disability.
Total Number of Partners	6
Total Number of Employees (minus Partners)	20-25
Major Areas of Services Provided	Accounting, Consulting, Tax and Wealth Management
Major Areas of Industries Served	Advertising, agriculture, attorneys, construction, manufacturing, mining, physicians, public relations, real estate, restaurants, transportation and warehousing, wholesale and retail trade.
Extent of Work-Related Travel Required	Minimal to none
Do you pay for any of the following?	
Materials for preparing for the CPA Exam?	Yes
Licensing and renewals?	Yes, 100%
Membership Fees in a Professional Org.?	Yes, 100%
Continuing Professional Education?	Yes, 100%
Anticipated Hiring Needs in the Next Year	
Full-Time Employees	2-3
Seasonal Employees	1-2
When do you accept applications and what are your hiring timeframes?	Ongoing
Do you offer Internships?	Yes
Are they paid or unpaid?	Paid
How many interns do you anticipate hiring?	1-2
When are interns hired? (Summer, Winter, Both)	Both
HR Contact Person's Name	Cara Knechtly
HR Contact Person's Email	cknechtly@wnacpas.com
Company Web Site	www.wnacpas.com



Ernst & Young, LLP

Company/Firm Location(s)	Global professional services firm with offices in 150+ countries. EY US has 87 office locations.
Geographic Area(s) Served	The EY Charleston office serves clients in West Virginia, Ohio, Pennsylvania, Kentucky, and other states.
Number of Years in Business	Over 100 years.
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	EY is the only “Big 4” accounting firm in the state of West Virginia and has a client base that includes SEC registrants and IFRS Issuers.
Total Number of Partners	Over 13,580 worldwide
Total Number of Employees (minus Partners)	Over 395,000 worldwide
Major Areas of Services Provided	Assurance-Audit, Tax, and Consulting services.
Major Areas of Industries Served	Governmental and Non-Profit, Mining, Construction, Manufacturing, Wholesale, Energy, Utilities, and Financial Services.
Extent of Work-Related Travel Required	10% to 25%
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	EY will cover the CPA Exam preparation materials (i.e. Becker) and reimburse for each portion of the CPA exam one time. All continuing professional education is sponsored by the Firm and exceeds 80 hours in the first two weeks at the Firm. Thereafter, CPE ranges from 40-100 hours on an annual basis.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	We are hiring full-time Assurance Staff to start in Summer or Fall of 2025. Students will need to obtain 150 credit hours prior to starting full-time employment.
When do you accept applications and what are your hiring timeframes?	Open jobs will be posted on our site on August 15, 2024, and students can apply here: https://studentjobs.ey.com .
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes, we are hiring for Assurance-Audit Winter Internships which occur during the spring semester. We are seeking candidates to work January – March 2026. These are paid, full-time internships.
HR Contact Person’s Name	MaryBeth Allen, Talent Attraction Recruiter
HR Contact Person’s Email	Marybeth.allen@ey.com
Company Web Site	www.ey.com/us/careers and https://studentjobs.ey.com



Company/Firm Location(s)	Charleston, WV, Pittsburgh, PA, Fort Wayne, IN, and many more across the US
Geographic Area(s) Served	Charleston, WV, Morgantown, and a variety of other locations across the US.
Number of Years in Business	100
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	<p>Forvis Mazars is a leading global professional services network operating under a single brand with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in more than 100 countries and territories.</p> <p>With a legacy spanning more than 100 years, Forvis Mazars is committed to providing a different perspective and an unmatched client experience that feels right, personal, and natural. We respect and reflect the range of perspectives, knowledge and local understanding of our people and clients. We take the time to listen to deliver consistent audit & assurance, tax, advisory, and consulting services worldwide.</p> <p>We nurture a deep understanding of our clients' industries, delivering greater insight, deeper specialization, and tailored solutions through people who listen to understand, are responsive, and consult with a purpose to deliver value.</p>
Total Number of Partners	600+
+Total Number of Employees (minus Partners)	7000+
Major Areas of Services Provided	Assurance, Consulting, Tax & Wealth Management
Major Areas of Industries Served	Commercial Products, Construction & Real Estate, Dealerships, Financial Services, Healthcare, Insurance, Nonprofit, Education & Public Sector, Private Client, Private Equity, & Technology & Services.
Extent of Work-Related Travel Required	Some travel needed dependent on roles
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes to all!
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Full-time Audit and Tax Associates Part-time and full-time Audit and Tax Internships Experienced Associates

When do you accept applications and what are your hiring timeframes?	We accept applications on a rolling basis. With priority applications by end of October 2024 for 2024 roles.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes. Yes, all internship are paid. We typically hire 10-12 interns. Interns are hired both in Summer and Winter seasons.
HR Contact Person's Name	Ricky Delprato
HR Contact Person's Email	Ricky.delprato@us.forvismazars.com
Company Web Site	https://www.forvismazars.us/



Company/Firm Location(s)	Charleston, WV and Morgantown, WV
Geographic Area(s) Served	Clients served in 44 states across the United States with a focus on West Virginia businesses and organizations.
Number of Years in Business	43
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	We are a 100% WV owned and operated firm that has shown significant growth in recent years. Our firm offers traditional public accounting services along with some unique and specialized services that make us attractive to clients all over the US. Our firm offers significant opportunities for growth and leadership to rising stars. GGM offers an opportunity for employees to enjoy a flexible working environment with remote / hybrid working options.
Total Number of Partners	8
Total Number of Employees (Minus Partners)	48
Major Areas of Services Provided	Audit, Tax, Business Consulting, Outsourced CFO & Bookkeeping, Litigation Support, Business Valuations
Major Areas of Industries Served	Healthcare, Small Business, Non-Profit, Real Estate, Construction and Manufacturing
Extent of Work-Related Travel Required	Minimal. Less than 10% for auditors.
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	We reimburse for materials for CPA Exam and offer bonus for passing. We pay all licenses/renewals, membership fees in professional organizations, and CPE costs. In addition, we encourage our employees to get involved in our communities and will pay for sponsorships for events that they attend.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	We anticipate hiring 3-5 full-time associates in the next year.
When do you accept applications and what are your hiring timeframes?	We are always searching for valuable team members.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	We offer paid internships. We are currently looking for up to 2 interns for the summer in Charleston and 1-2 in Morgantown. In addition to summer, sometimes we add local students throughout the year on a flexible schedule.
HR Contact Person's Name	Preferred contact: Ryan Lindsay
HR Contact Person's Email	rlindsay@ggmcpa.net
Company Web Site	www.ggmcpa.net



Company/Firm Location(s)	Corporate Headquarters - Charleston WV Field offices in north-central WV, PA, Utah and Wyoming
Geographic Area(s) Served	Appalachian and Rocky Mountains, but the energy we produce helps to power the world.
Number of Years in Business	7 Years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	<p>Greylock Energy is headquartered in Charleston, West Virginia with offices in West Virginia, Pennsylvania, Utah, and Wyoming and with operations scattered throughout Appalachia and the Rockies.</p> <p>The company's assets comprise more than 1.19 million acres, about 6,700 wells, and 3,100 miles of pipeline. We are an experienced team with decades in the energy industry and possess a wealth of knowledge and unmatched expertise relating to operations, particularly in shale development.</p> <p>Our Mission: Producing and delivering energy that powers our communities and improves lives.</p> <p>Our Values: Integrity, Excellence, Collaboration, Empowerment, and Humility.</p>
Total Number of Partners	0
Total Number of Employees (minus Partners)	240
Major Areas of Services Provided	Full Accounting services for a unique industry including energy exploration, production, and transmission.
Major Areas of Industries Served	Providing versatile energy sources that are utilized to heat homes, power vehicles, and manufacture goods. Exploration and development of Company owned assets. Providing Midstream infrastructure to deliver natural gas to industrial end users and consumers.
Extent of Work-Related Travel Required	None
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	<p>Reimbursement for one time cost of the CPA exam and materials upon successful completion.</p> <p>Company pays for licensing, renewals, membership fees as well as continuing professional education.</p>
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	<p>Seasonal, Summer of 2025.</p> <p>Full-Time on a as needed basis.</p>
When do you accept applications and what are your hiring timeframes?	On a as needed basis.
Do you offer Internships? Are they paid or unpaid?	Greylock has had one paid internship available for the last two summers.

How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	
HR Contact Person's Name	Lori Scheuvront and Kevin Shaffer
HR Contact Person's Email	lscheuvront@greylockenergy.com / kshaffer@greylockenergy.com
Company Web Site	Greylockenergy.com



Company/Firm Location(s)	Facilities in Phoenix, AZ, Houston, TX and Culloden, WV (HQ)
Geographic Area(s) Served	We serve all of the US, Canada and parts of Mexico.
Number of Years in Business	56
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	<p>Service Wire is a multi-generation, family-owned wire and cable manufacturer and has been since 1968. We are committed to producing the finest quality American made products while providing industry-leading service levels.</p> <p>Our nationwide network of distributors and advanced distribution capabilities enable us to meet and exceed the often-complex needs of industrial, commercial, utility, pump, and irrigation customers throughout North America and the world.</p>
Total Number of Partners	N/A
Total Number of Employees (minus Partners)	500+ employees
Major Areas of Services Provided	Industrial Copper Wire and Cable
Major Areas of Industries Served	Heavy Commercial, Industrial, Oil and Gas, Utility, and Pump and Irrigation
Extent of Work-Related Travel Required	None
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, we offer tuition reimbursement and cover licensing, renewal and membership fees.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	<p>Full-Time – Assistant Controller</p> <p>Part-Time – Accounting Interns</p>
When do you accept applications and what are your hiring timeframes?	We accept applications when roles are posted on our careers page. Interviews for internships
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes, we offer paid internships year-round. Typically beginning in either the fall or spring semesters with the option to continue into the next semester or through summer, based on department need and work performance.
HR Contact Person's Name	Jeanette Tourville
HR Contact Person's Email	Jeanette.tourville@servicewire.com
Company Web Site	www.servicewire.com



**Suttle &
Stalnaker**

Certified
Public
Accountants

Company/Firm Location(s)	Charleston, Huntington, Morgantown, and Parkersburg, WV
Geographic Area(s) Served	Primarily WV, OH, KY and PA
Number of Years in Business	51 years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	As the largest locally owned CPA firm in the state of WV, we pride ourselves in providing a supportive and engaging environment for our staff. We are committed to professional excellence and provide the tools and training needed to excel in the industry. With four offices across the state, Suttle & Stalnaker is large enough to provide you with a variety of experience and advancement opportunities, while encouraging personal/work-life balance.
Total Number of Partners	16
Total Number of Employees (minus Partners)	100
Major Areas of Services Provided	Full-service CPA firm with Accounting, Assurance Tax, Management and HR Consulting services.
Major Areas of Industries Served	While we serve essentially all industries, some of our largest niches are Government / Non-Profit, Construction, Energy and Physician / Dental Practices.
Extent of Work-Related Travel Required	Varies by Department
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes – the firm pays for all, of the following items: CPA Exam prep materials and exam fees are paid by the firm. Licensing and renewals are paid by the firm Membership dues for professional organizations are paid for by the firm. CPE is paid for / provided by the firm
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	5-8 Full-Time Employees 8-12 Tax Season Interns; 8-12 Summer Audit Interns
When do you accept applications and what are your hiring timeframes?	Hiring decisions are made in October for Tax / Summer Internships and Full-Time positions.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes – tax season and summer audit internships. All Internships are paid. 8-12 Tax Season Interns & 8-12 Summer Audit Interns All internship positions are filled by the end of October for the upcoming year.
HR Contact Person's Name	Drema Foster
HR Contact Person's Email	dfoster@suttlecpas.com
Company Web Site	www.suttlecpas.com



West Virginia Department of Health, Health Facilities & Human Services

Company/Firm Location(s)	Charleston, WV
Geographic Area(s) Served	The entire state of West Virginia
Number of Years in Business	33+
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Our mission is to promote and provide appropriate health and human services for the people of WV in order to improve their quality of life. We offer challenging jobs with a competitive benefits package. West Virginia is a great place to live and work. But most of all, we offer the opportunity to further your career, meet your personal goals, and make a real difference in people's lives.
Total Number of Partners	Non-Applicable
Total Number of Employees (minus Partners)	6000+
Major Areas of Services Provided	Health & Human Resources
Major Areas of Industries Served	Our departments administer the state's health, social and welfare programs for the citizens of West Virginia.
Extent of Work-Related Travel Required	Minimal
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	No, we do not assist in preparation for the exam. No, we do pay for licensing / renewals. No, we do not pay for memberships in professional orgs. Yes, we do pay for continuing professional education.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	15 Full-Time Employees 10 or more internships
When do you accept applications and what are your hiring timeframes?	Notices are posted on our webpage and social media accounts.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	We do offer internships. They are paid. Unknown on the exact hiring number. Primarily hired during the summer
HR Contact Person's Name	Lynn Huddleston
HR Contact Person's Email	Lynn.m.huddleston@wv.gov or OSAJobs@wv.gov
Company Web Site	https://dhhr.wv.gov/pages/career-opportunities.aspx



WV OFFICES OF THE INSURANCE COMMISSIONER

Company/Firm Location(s)	Charleston WV
Geographic Area(s) Served	Statewide
Number of Years in Business	76 years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	The WV Offices of the Insurance Commissioner (OIC) has an excellent opportunity for an entry level accountant. This position offers potential for growth and a solid career path forward. The OIC prepares annual financial statements for audit, so there is an abundance of opportunity to gain skills in financial reporting and analysis. The OIC also collects significant revenues on behalf of the state, so general accounting skills will also be developed. The OIC has an outstanding accounting department, and an entry level position here and the individual/s will be working with skilled and seasoned professional accountants who can help you build your career.
Total Number of Partners	Partners - non-applicable OIC Leadership consists of: The Insurance Commissioner, Deputy Commissioner, 2 Assistant Commissioners, the CFO and various unit directors.
Total Number of Employees (minus Partners)	175
Major Areas of Services Provided	Financial reporting & general accounting services
Major Areas of Industries Served	The OIC regulates all insurance business transacted in the state and collects premium tax revenue from regulated entities.
Extent of Work-Related Travel Required	None
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, The OIC pays for all CPA licenses, renewals, membership in professional organizations and continuing professional education. Materials for the CPA exam can be considered.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	The OIC's financial accounting department has an opening for one entry level full-time employee and will seek an intern for the summer of 2024.
When do you accept applications and what are your hiring timeframes?	Hiring is on-going and the OIC has a current job posting for a financial reporting specialist that it is seeking to fill.

Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring?	Yes - The OIC does hire interns and they are paid. Most internships occur in the summer but are available year-round.
HR Contact Person's Name	Christina Wickline
HR Contact Peron's Email	Christina.n.wickline@wv.gov
Company Website	www.wvinsurance.gov



WEST VIRGINIA PUBLIC SERVICE COMMISSION

Company/Firm Location(s)	Public Service Commission of WV Charleston, West Virginia
Geographic Area(s) Served	The entire state of West Virginia
Number of Years in Business	Established by the West Virginia Legislature in 1913
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	The work of the WV Public Service Commission Utilities Division impacts every citizen in WV. The Utilities Division analyzes data and makes recommendations to assist with the Utility ratemaking process in WV. The PSC supervises, regulates and, where appropriate, investigates the rates, services, operation, acts and practices, affiliated transactions, and other activities of WV utilities.
Total Number of Partners	No partners, State Government Entity
Total Number of Employees (minus Partners)	Staff is comprised of lawyers, engineers, economists, accountants, mathematicians, and skilled specialists. Approximately 245 employees.
Major Areas of Services Provided	The PSC of WV regulates public utilities establishing rates and services and, also quality of service. This regulation is needed as the utilities are a monopoly.
Major Areas of Industries Served	All Regulated Utilities in the state of West Virginia.
Extent of Work-Related Travel Required	Travel is necessary for certain audit work. Averages about 20% of your total time on an annual basis but can vary.
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	We reimburse up to \$3,000 upon passing, contingent on an employment commitment. Yes, we do pay for licensing and renewals. Yes, we pay for membership fees in professional organizations. We support employees in meeting their required CPE standards
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Approximately 4 positions over the next year. We are seeking interns as well as the offering the opportunity to become full-time employees after graduation.
When do you accept applications and what are your hiring timeframes?	We accept applications year-round. As a state agency the PSC is subject to the Dept. of Personnel (DOP) rules and regulations for hiring.

Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes, we offer internships. Yes, they are paid internships. We are looking to hire 2 interns or more if we find the right candidates. Interns can be hired in the Fall, Spring, and Summer.
HR Contact Person's Name	Susan Kuhn and Chaed Smith
HR Contact Person's Email	skuhn@psc.state.wv.us recruit@psc.state.wv.us
Company Web Site	http://www.psc.state.wv.us



WEST VIRGINIA STATE AUDITOR'S OFFICE CHIEF INSPECTOR DIVISION

Company/Firm Location(s)	Charleston, West Virginia
Geographic Area(s) Served	West Virginia (State-wide)
Number of Years in Business	
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	The Chief Inspector Division of the West Virginia State Auditor's Office ensures that financial accountability is present at the local level of government by annually conducting and overseeing over 1450 financial audits, OMB Uniform Guidance audits, and reviews of counties, municipalities, boards of education, boards of health, solid waste authorities, volunteer fire departments and other special purpose governments in accordance with professional standards. The Chief Inspector Division may also initiate appropriate investigative action when fraudulent or other illegal activity occurs at the local government level.
Total Number of Partners	None
Total Number of Employees (minus Partners)	
Major Areas of Services Provided	Governmental Audit
Major Areas of Industries Served	Local Governments across West Virginia (County Commissions, County Boards of Education, Magistrate Courts, Municipalities, Various Boards and Authorities, Libraries, Volunteer Fire Departments).
Extent of Work-Related Travel Required	90% (Regional Travel)
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	<p>CPA Exam The WVSAO pays for CPA study materials and exam fees.</p> <p>Licensing and Renewals The WVSAO pays for CPA and CFE licensing and renewals.</p> <p>Membership Fees in a Professional Organization Certain memberships may be paid for by the WVSAO.</p> <p>Continuing Professional Education The Chief Inspector Division makes available to all staff members a minimum of 40 hours, normally every 12 months, of qualifying CPE to be conducted. All auditors should obtain, every two years, a total of 80 hours of CPE.</p>
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	<p>We have a continuous need for Full-time audit inspectors.</p> <p>We do not hire seasonal positions.</p>

When do you accept applications and what are your hiring timeframes?	Resumes and unofficial transcripts can be submitted anytime to cid_jobs@wvsao.gov
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	The Chief Inspector Division hires 5-6 paid interns each summer.
HR Contact Person's Name	Jessica Kirk-Perry
HR Contact Person's Email	Jessica.perry@wvsao.gov
Company Web Site	www.wvsao.gov

Your continued support of the Society and participation in the 2024 recruiting fair is greatly appreciated.



West Virginia Society of CPAs
216 Brooks Street, Suite 201
Charleston, WV 25301

Phone: (304) 342-5461

Email: wvscpa@wvscpa.org

Website: www.wvscpa.org

Follow Us On:

